≱Holts k	Document Title: HSE 00-01B Environmental Policy Statement	
Newquay	Issue Date: May 2024	Page 1 of 1
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General Statement of Environmental Policy

The Holt Lloyd International Ltd Environmental Policy is to minimise the potential harm to the natural environment from our business operational processes, our activities and our products.

Our Environmental Policy intention is to continuously improve our environmental performance through risk management, product life cycle design, process safety management and employee engagement.

Cyclical objectives will be set to align the business environmental performance with Corporate KIK Health, Environment, Safety and Sustainability Policy targets, with practical evaluation of achievement and subsequent objectives revision.

Specific Sustainability objectives are set out in our Sustainability Policy.

To achieve its Environmental Policy, the Company is committed to:

Operating our business activities and processes in compliance with all relevant environmental legislation, and other applicable requirements as a minimum acceptable level of expectation.

Managing business processes, products and activities in such a way that the company's significant environmental impacts are minimised and that effective pollution prevention practices are used to protect the environment.

Reducing our impact on the consumption of natural resources by adopting energy efficient practices where feasible, promoting the sustainable use of natural resources and engaging in the reduction, reuse and recycling of wastes arising from our products and processes.

Setting environmental performance targets to continuously improve our environmental performance through regular assessment, monitoring and measurement.

Maintaining an Environmental Management System (EMS) at the Newquay manufacturing site that conforms to the requirements of ISO 14001 with a scope of the manufacture and supply of consumer car care chemicals and products to the retail and trade sectors.

Communicating environmental awareness for all employees in order that the benefits of achieving environmental objectives are realised.

Ensure that the environmental policy is reviewed on a regular basis in order that it remains applicable to the business activities and our corporate and social responsibility.

Employee Environmental Responsibilities

Every employee is responsible to assist in the management of environmental impacts and the achievement of the environmental performance objectives by minimising raw material and energy usage; minimising waste generation and fugitive emissions; using recycling systems and for complying with all applicable environmental management system requirements.

Bruce Ellis President & Managing Director Holt Lloyd International Ltd

15th May 2024